Dr. kimberly Hays is an Associate Professor of Biblogy at Dalton State College. She received the Felton Jenkins, Jr. Hall of Fame Faculty Award for Excellence in Teaching in 2021 and the Dalton State College Foundation Awards for Excellent in Teaching and Service in 2015 and 2017, respectively. Dr. Hays teaches both introductory and upper level biology coes. Her interests include ecotoxicology and wildlife biology.

Students are encouraged to bring written responses with the mv to asseprompts during the small group

! "#!

Hamann, K., Pollock, P.H., & Wilson, B.M. (2012). Assessing student piensepf the benefits of discussions in sngatoup, largeclass, and online learning contextallege Teaching, 60(2), 66

! "\$!