



~~UNIVERSITY SYSTEM OF GEORGIA~~ ~~THE UNIVERSITY SYSTEM OF GEORGIA~~

Karen McCauley, Vice Chancellor of Development  
Jen Ryan, Vice Chancellor for Communications  
Claire Arnold

**Exhibit**  
**BOARD OF REGENTS POLICY MANUAL**  
**Revised Policy and Background Information**  
**Meeting of February 12, 2019**

- I. Revision of Board Policy 6.26 Application for Discretionary Review and related revisions to Board Policy 4.7 Appeals and Board Policy 8.2.21 Employment Appeals

occur if the application is not reviewed; or, (2) the record suggests that the institutional decision, if not reviewed, might reasonably have detrimental and system-wide significance.

Each application for review shall be submitted in writing to USO Legal Affairs within a period of twenty 20

~~justice might reasonably occur if the application is not reviewed; or, (2) the record suggests that the institutional decision, if not reviewed, might reasonably have detrimental and system-wide significance.~~

## 8.2.21 Employment Appeals

Employee appeals of final decisions of University System of Georgia institutions are governed by the Board of Regents' Policy on Application for Discretionary Review.

~~Applications from University System employees for Board of Regents' review of presidential decisions shall be limited to instances in which an employee is terminated, demoted, or otherwise disciplined in a manner which results in a loss of pay. Any University System employee aggrieved by a final decision of the President of an institution, other than those stated above, may apply to the University System Office of Legal Affairs for a review of the decision, in accordance with the Board of Regents' Policy on Applications for Discretionary Review; provided, however, that an application may be reviewed if (1) the record suggests that a miscarriage of justice might reasonably occur if the application is not reviewed, or (2) the record suggests that the institutional decision, if not reviewed, might reasonably have detrimental and system-wide significance.~~

### D. New Policy Language

## 6.26 Application for Discretionary Review

Any University System of Georgia (USG) student or employee aggrieved by a final decision of USG institution may apply to the University System Office of Legal Affairs USO Legal Affairs for a review of the decision subject to the parameters set forth below. Review of the decision is not a matter of right, but is within the sound discretion of USO Legal Affairs. USO

chief legal officer, who shall serve as the Chair of the Committee; the chief academic officer; the chief operating officer; the chief human resources officer; the chief student affairs officer; and any other person or persons deemed appropriate by the Committee. Upon referral, the Committee shall review the application and take any action that it deems appropriate.

The decisions of the USO Legal Affairs and the Committee shall be final and binding for all purposes. There shall be no recourse to the Chancellor or the Board of Regents from such decision; provided, however, that the Board of Regents' Committee on Organization and Law retains the authority to make an exception to this policy in its discretion. USO Legal Affairs shall periodically report to the Committee on Organization and Law regarding applications for discretionary review filed and their dispositions.

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