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## **BOARD OF REGENTS OF** THE UNIVERSITY SYSTEM OF GEORGIA

October 13, 2022

Presidents University System of Georgia sent via email

Dear Presidents:

The Board of Regents (BOR) of the University System of Georgia (USG) met on October 11 – 12, 2022 at Dalton State College. During this meeting, the following BOR policy was revised:

## Personnel

## **Board Policy 8.2.18.3 Political Activities**

Attached as an Exhibit is a document that provides background information on the policy revision, the effective date of the policy revision, and also shows the language added / removed from the policy section. Questions regarding revisions to this policy should be directed to Vice Chancellor for Legal Affairs, Chris McGraw at or (404) 962-3255.

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## Exhibit BOARD OF REGENTS POLICY MANUAL

Revised Polig with Markup Meeting of October 11-12, 2022

Board Policy Revision – Section 8.2.18.3, Political Abi, 3òìC®Ä:s,G: 3>üKìlÓ•t- t< 693.6B8.3,ae-6 (g)-4

by the USG. Likewise, USG employees must not hold themselves out as speaking or acting on behalf of the USG or its institutions when participating in political activities and must take reasonable measures to avoid any appearance that such participation official capacity as an employee of the USG or its institutions.

In light of the foregoing, the following rules govern all USG employees when engaging in political activities and associated political expression:

- A USG employee may not manage or take an active part in a political campaign that interferes with the performance of duties or services for which he or she receives compensation from the USG.
- 2. A USG employee may not hold elective political office at the state or federal level.
- 3. A USG employee seeking elective political office at the state or federal level must first request a leave of absence without pay beginning prior to qualification as a candidate in a primary or general election and ending after the general or final election election and ending after the general or final election election and ending after the general or final election election and ending after the general or final election election and ending after the general or final election election and ending after the general or final election election and ending after the general or final election e
- 4. A USG employee may seek and hold elective office at other than the state or federal level, or seek and hold an appointive office, when doing so does not conflictedere with the employee's duties and responsibilities to the USG or the employee's institution, as applicable.

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do so only in their personal capacity and shall not speak on behalf of the USG or its institutions or hold themselves out as representing resentiese-4 (G)2 (or)3 (t)-2 (he)4 (e)4 (m)-2