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Presidents
August 16, 2018
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Please share widely with the appropriate offices on your campus to include academic affairs, student affairs, human resources, legal affairs, and internal audit.

Sincerely,

A handwritten signature in blue ink, appearing to read "Steve Wrigley", is written over a horizontal line. The signature is stylized and cursive.

Dr. Steve Wrigley
Chancellor

Enclosure

cc: Tricia Chastain,

Exhibit
BOARD OF REGENTS POLICY MANUAL
Revised Policy and Background Information
Meeting of August 14, 2018

Revision of Board Policy 8.2.18.2.1 Conflicts of Interest and Conflicts of Commitment

A. Background:

Board Policy 8.2.15 ~~OIA~~ and Board Policy 8.2.13.2 ~~AgCP~~

~~BOR.2.13.2 AgCP~~) are included at the end of this exhibit for reference. The revisions made as part of the Policy Review Initiative were part of a comprehensive effort to increase efficiency, to ensure consistency, and to simplify the BOR Policy Manual. This policy was also grouped with other policies regarding personnel conduct as follows:

8.2.18 Personnel Conduct

8.2.18.1 Ethics Policy

8.2.18.2 Conflicts of Interest and Conflicts of Commitment

8.2.18.3 Political Activities

8.2.18.4 Gratuities

8.2.18.5 Sexual Harassment

8.2.18.6 Amorous Relationships

8.2.18.7 Violations

The revisions provide employees with additional guidance conflicts of interest, prohibitions on consulting for USG vendors, when annual leave must be taken for compensated outside activities, required financial disclosures, guidance concerning the use of institutional resources for faculty consulting and the approval process for USG Presidents and institutional senior leaders seeking authorization to engage in compensated outside activities. To help ensure a complete understanding of this important policy, the requirements of this policy to include the minor revisions made as part of the policy review initiative and the more substantive revisions made at the most recent meeting of the BOR are outlined below in Section D. Additional Guidance.

B. Effective Date:

The effective date of this policy change is August 14, 2018

- f. USG institutions must now include in consulting guidelines the amount of time, if any, that faculty employees may consult during normal work hours. For nine-month employees, the maximum amount of consulting during normal work hours is one day per week. It is intended that this limit be an average of one day per week and not a hard cap of confining any consulting hours to one calendar day. The limit does not apply time outside of the 9-month contract. Twelve-month faculty assigned to administrative positions

